

P R E S S R E L E A S E

Sourcebooks Announces Future of Work Plan

Leading Independent Book Publisher Offers Employee-Led Remote Work Flexibility

(CHICAGO – July 12, 2021) – Sourcebooks is offering its employees a progressive future-of-work plan based on the company’s common goal to build a best-in-class creative and operational book publisher for 2021 and beyond. The plan empowers employees to craft the best schedule for their professional aspirations and work-life balance, while staying committed to the publisher’s continued growth and overarching mission that books change lives.

“I am incredibly proud of the way we came together while working remotely during the pandemic,” said Dominique Raccah, Sourcebooks publisher and CEO. “We are going to continue building our employees, our culture, and our mission with a team-oriented approach that allows for both the organization and our employees to thrive.”

Every Sourcebooks employee will meet with their manager to review job responsibilities and career aspirations and define individual plans for their work process. Options available to employees, depending on their responsibilities, include working fully remote, working a hybrid of remote and in-office, or working in the office full time.

In addition, Sourcebooks is offering its team members the opportunity to live in and work from one of seven approved states (Illinois, New York, Connecticut, Arizona, Tennessee, Nebraska, Texas) and the ability to work remotely from anywhere in the continental U.S., if allowed by the state, for less than a month.

“This is going to be something completely experimental that comes out of the agility of our entrepreneurial model,” Raccah said. “We have done 18 months of working remotely, and we have done it well. Our future-of-work strategy will be iterative, as our top priority is to create and innovate on behalf of our authors, retail partners, and, of course, our employees. Together, we are going to get to think about how we want to use our office space in the future to be even more collaborative and creative.”

The publisher’s offices in Illinois, New York, and Connecticut will welcome back all employees who choose to work out of the office on September 7.

Sourcebooks is a thriving entrepreneurial company that brings extraordinary authors to readers in the most dynamic, data-driven ways. We create books that transcend categories and defy odds, and we have been honored with hundreds of national bestsellers and awards. We are a company of enthusiastic booklovers passionate about connecting books to readers in new and innovative ways. Story by story, book by book, we have touched over 100 million lives. Join us as we change 100 million more. Visit sourcebooks.com for more information.

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